Diversity Mentorship Innovation Program

Connect
Pair ~ 4 mentees with experienced mentors in common interest areas and geographies as a patent team

Growth
Develop engineers who can grow into technical leaders with a focus on intellectual property and innovation

Inclusion
Diversify invention submissions and subsequent patentable inventions from all parts of the engineering talent pool

Collaboration/Innovation
Provide mentees with an opportunity to network and innovate with each other

1. Connect. 4 mentees + 1 mentor
   Prefer at least 2 women/team

2. Inclusion. Form connections across company, incl. technologies and functions

3. Collaborate/Innovate. 12 weeks to research, learn, grow, brainstorm, and ideate

4. Growth. Learning an innovator’s mindset, patent criteria, and disclosure process

5. Document. Invention Disclosure Submission

6. Showcase. Present innovation to audience comprising technology and IP communities
Our “WINs”

Mentees by Business

- Hardware
- Collab
- Customer Experience
- Sales
- Emerging Tech
- Cloud
- Security
- Networking

Mentees by Years in Industry

- 0-5 years
- 5-10 years
- 10-15 years
- 15-20 years
- 20+ years

Disclosure Submission Experience

- 0
- 1
- 2
- 3+

60+ Teams  80+ Disclosures  115 1st time Submitters  ~25% Approval Rate